

WORKPLACE RIGHTS, REASONABLE ADJUSTMENTS, AND ACCESS TO WORK.

At Arthritis UK, we understand that working with arthritis can be challenging. There is a wealth of information and guidance to deal with barriers to work for those living with the condition, employers and workplace professionals. However often the sheer volume of information can mean it is difficult to know what is the most relevant.

We have engaged with people with arthritis and workplace professionals who support them, as well as undertaken research to understand how we can improve access to key information on work.

As a result of our findings, we have put together information on our website, complemented by signposting documents. These are designed to help you source the most appropriate information and advice to ensure employers understand their duties and employees have a positive work outcome.

- [**Equality Act 2010 Duty on employers to make reasonable adjustments**](#). guidance aimed at businesses to help them understand what adjustments they are required to make for disabled employees and job applicants.
- [**Equality and Human rights EHRC**](#), an independent statutory body with the responsibility to encourage equality and diversity, eliminate unlawful discrimination, and protect and promote the human rights of everyone in Britain.
- [**Equality and Human rights**](#) EHRC, Reasonable adjustments in the workplace, examples and guidance
- [**EHRC short video**](#) on examples of reasonable adjustments
- [**ACAS, the Advisory, Conciliation and Arbitration Service**](#), work with employers and employees to improve workplace relationships. An independent public body that receives funding from the government. Information for employers to support disabled employees.

- [**The Health and Safety Executive \(HSE\)**](#) is Britain's national regulator for workplace health and safety. Dedicated to protecting people and places and helping everyone lead safer and healthier lives. Information for employers and employees.
- [**GOV.UK. The place to find government services and information.**](#)
 - Guidance on [Flexible working](#)
 - Information on [Access to work](#) scheme
 - Benefits and financial support for [disabled people or those living with a health condition.](#)
 - Disability [rights](#)
 - [Looking for work](#) if you have a disability or health condition.
 - Recruiting disabled people, Disability Confident and CIPD managers [guide](#)

Northern Ireland

- Northern Ireland [**NI Direct Government services**](#) Disability Discrimination employment law
- The Equality Commission for Northern Ireland, Equality NI, is a non-departmental public body. Powers and duties derive from a number of statutes, providing protection against discrimination on the grounds of age, disability, race, religion and political opinion, sex and sexual orientation. [Disability discrimination law](#) a short guide
- [**Access to Work \(NI\)**](#) can help people with disabilities who wish to take up employment or who are in work and experience difficulty related to their disability. Also help employers who wish to recruit or retain people with disabilities in employment.